



Finance Committee Terms of Reference

Constitution and Purpose

1. The Norland Board of Directors is responsible for the statutory oversight of Norland College to ensure it meets the standards of both a company limited by shares and of a higher education institution which has access to public funds.
2. Reporting to the Board of Directors, the remit of the Finance Committee is to oversee the financial strategy and financial management of Norland to ensure that it meets the needs of students and enables the enhancement of the learning experience and the maintenance of academic standards.
3. The Finance Committee also receives reports from the Executive and the Senior Leadership Team regarding the College's estates including maintenance and insurance and on matters relating to health and safety.

Membership:

4. Membership of the Finance Committee is determined from time to time by the Board of Directors the membership will include:
 - The Chair of the Board
 - Independent Directors (3)
 - The Principal

In attendance:

- Chief Financial Officer
- Head of HR, Resources and Compliance
- Clerk to the Board

Attendance:

5. The Finance Committee is to meet at least four times per year in advance of the termly meeting of the Board of Directors and at such other time or place as may be determined by the Chair of the Committee.
6. The Committee will be quorate when three members, including two Directors, are present. If less than three members are present, the business may still take place but any decision will require ratification by the Board of Directors.

Terms of Reference

7. To consider and advise the Board of Directors on all aspects, including risk, of Norland finances, financial policies, controls and strategy and review these periodically.
8. To give consideration and recommend to, the Board of Directors the annual budget for revenue income and expenditure and any associated capital expenditure.
9. To review the period management accounts of Norland and recommend to the Board of Directors any in-year budget adjustments.
10. To monitor the cash flow position of Norland and ensure that action is taken to maintain this at an acceptable level.
11. To oversee overall College pay policy and pay banding.
12. To monitor and keep under review new projects in which Norland wishes to engage.
13. To review the annual financial statements of Norland and recommend them to the Board of Directors for approval.
14. To consider and make recommendations to the Board of Directors on the solvency of Norland and the safeguarding of its assets.
15. To periodically review the arrangements for insurance.
16. To periodically review and approve Norland investments, borrowing and treasury management policies.
17. To consider and recommend to the Board of Directors the establishment of any subsidiary companies and keep under review the financial position of any such companies on at least an annual basis.
18. To determine Norland tuition fees and bursary policy, subject to an annual review, for consideration by the Board of Directors.
19. To keep under review the capital needs of Norland and ensure that appropriate financial provision is made for capital expenditure.
20. To monitor the planning, implementation and progress against plan of approved major capital expenditure projects in excess of £50,000.
21. To review Norland Financial Regulations and Procedures periodically and approve any amendments that become necessary from time to time.
22. To review external financial reports and make recommendation to the Board for their approval.
23. To review matters relating to the College's estates including maintenance and insurance.
24. Support the enhancement of Norland's provision by supporting initiatives for improvement.

Minutes of Meetings

25. Full minutes of Finance Committee meetings will be circulated to all full Board members.